

STATE OF NEVADA

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Commissioner

KELLY VALADEZ  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

March 6, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 25-03)

A meeting of the Board sitting *en banc* as well as Panel B of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, March 4, 2025, at 8:15 a.m.; and continued Thursday, March 6, 2025, at 8:15 a.m. The meeting was held in the Carl Dodge Conference Room, located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice-Chair  
Sandra Masters, Board Member  
Tammara M. Williams, Board Member  
Michael A. Urban, Esq., Board Member

Also present: Marisu Romualdez Abellar, Commissioner  
Kelly Valadez, Executive Assistant  
Cathy Zamora, Administrative Assistant II  
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present: Nick Crosby, Esq.  
Jason Guinasso, Esq.  
Curtis Germany

The agenda:

**1. Opening Items**

The meeting on Tuesday, March 4, 2025, was called to order by Vice-Chair Smith at 8:15 a.m. On roll call, the three panel B members were present: Vice-Chair Michael J. Smith, Board Member Masters and Board Member Williams. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

The meeting on Thursday, March 6, 2025, was called to order by Chair Eckersley at 8:15 a.m. On roll call, all members were present. Thus, a quorum was present.

2. **Public Comment**  
No public comment.

**Panel B**  
(Smith, Masters, Williams)

The following 1 item was for consideration by Panel B:

3. **Case 2024-022**  
**Shelia Leijon v. Incline Village General Improvement District**  
The parties settled the matter before the hearing on the case commenced. Counsel for Complainant and Respondent appeared before the Panel B members to represent that the case has settled. Upon motion, Panel B continued the matter until April 30, 2025, for a status check on the settlement and dismissal.

**The Board Sitting *En Banc***

The following 4 items were for consideration by the full Board:

4. **Approval of the Minutes**  
Upon motion, the Board approved the minutes for the meeting held February 11-12, 2025, with one correction.
5. **Case 2024-016**  
**In the Matter of Clark County Petition for Declaratory Order**  
Board Member Michael Urban previously recused himself from this matter.  
  
Upon motion, the Board approved to issue a Declaratory Order as discussed in closed session.
6. **Additional Period of Public Comment**  
No public comment.
7. **Adjournment**

Respectfully submitted,

Marisu Romualdez Abellar,  
EMRB Commissioner